

# GHS

Globally  
Harmonized  
System



## ENFORCEMENT BULLITEN

### OSHA HAZCOM 2012 WHAT YOU NEED TO KNOW... HOW WE CAN HELP

The Globally Harmonized System (GHS) is the result of a UN recommendation being adopted by OSHA under HazCom 2012 as part of workers right to know. The idea is to be able to communicate the hazards of a material in a clear and concise manner world wide, regardless of language.

#### DEADLINES

The deadlines for compliance are fast approaching. The deadline for training employees on the GHS system has already passed, with a compliance date of December 1, 2013.

By the end of 2015 distributors may not ship containers that are labeled in a manner that is not in compliance with the GHS standards as set forth in the 29CFR 1910.1200.

#### GHS ENFORCEMENT

It is worth noting that OSHA has hired no less than 400 new inspectors for enforcement of this provision. Failure to comply could be considered a "willful" violation, or worse yet a "serious violation", which would carry a hefty fine. Many citation fines have been increased by 100%. OSHA has been much more aggressive in issuing repeat citations with fines up to \$70,000 per violation. **Each improperly labeled cylinder is considered one violation, meaning the fines can add up quickly.**

Safety Data Sheets are changing to a standardized format as well. A specific format must be followed and specific information must be included. This is another area where fines could add up very quickly with fines that can cost several thousand dollars on top of what could be fined for improperly labeled products.

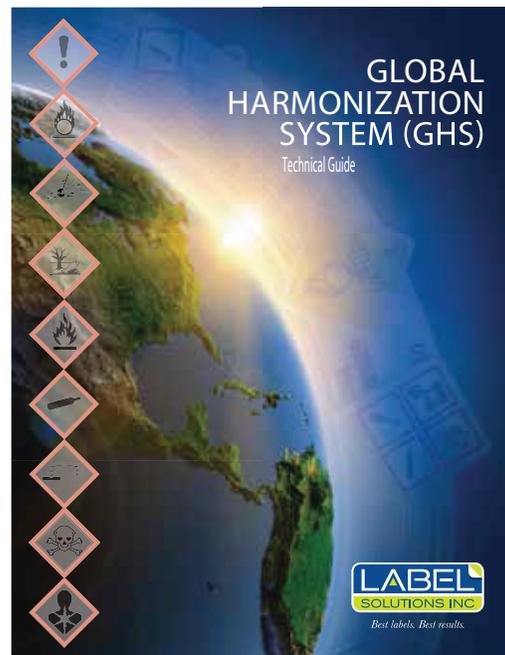
As OSHA inspections and fines increase, it is important to stay on top of the OSHA required elements for labeling and Safety Data Sheets. While there will be some initial cost to making these changes they are minimal compared to the fines that could be incurred because of non-compliance.

Label Solutions can help with all compliance aspects of GHS. We have an on site, professionally trained, Regulatory Specialist to assist in proper pictogram and language on your labels and SDS's, and to answer any questions you may have in regards to deadlines and enforcement.

Our specialist has gone through specific training to have a comprehensive understanding of the new regulations. As deadlines approach we are dedicated to assisting you with your questions and concerns and keeping you in compliance.

We have also created a GHS technical guide to help you understand the coming changes and answer some basic questions regarding GHS.

*"We've done our homework...  
So you don't have to!"*



To request copies of our technical guide, or to contact our specialist for assistance in answering questions, or understanding requirements for transportation, or the GHS transition, email

GHS@easylabeling.com

*Best labels. Best results.*

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